

U20 Barthés Trophy – 2019 Season

Tournament Manual



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1. INTRODUCTION

1.1. Purpose and use of this Tournament Manual

This Manual has been prepared to assist the Unions, the Tournaments Directors, Teams Managers, Media and Partners on all aspects of the Tournament. All parties concerned should be familiar with the contents of the Manual and have it readily accessible during the Tournament. The procedures set out in the Manual should be met. Rugby Africa reserves the right to make amendments at all times. A technical note will be added to the manual for each match and will be sent to the teams and match officials ahead of each match day.

- Each Participating Union must sign the Participation Agreement (see section 15) and return it by post or e-mail to World Rugby by the deadline listed in section 3.1 below.
- Each individual Team Member must sign Schedule 1 of the Participation Agreement (see section 15) which is the Team Member Consent Form. This must be witnessed and submitted to World Rugby at the Team Managers' Meeting as detailed in section 3.1 below. Thereafter any new Team Members must sign the Team Member Consent Form and return to the Tournament Director prior to the Team Managers' Meeting and before they participate.

1.2. Questions on the content of the Tournament Manual

Should you have any questions on the content of the Tournament Manual, please do not hesitate to contact Rugby Africa through the contacts listed below in Section 2.1 of the Manual.

1.3. Definitions & Interpretations

Definitions and Interpretations used in these Terms of Participation are set out in section 17

2. KEY CONTACTS

2.1. Rugby Africa key personal contact list

| | |
|-----------------|--|
| Titre | Technical competition manager |
| Nom | Mostafa Jelti |
| Portable | +212 661 36 61 19 |
| Email | Mostafa.jelti@rugbyafrique.com |
| Title: | Tournament Coordinator |
| Name: | Maelys Robin |
| Phone: | +27 21 928 7048 |
| Mobile: | +27 76 493 7593 |
| Email: | Maelys.robin@rugbyafrique.com |
| Title: | Match Officials Coordinator |
| Name: | Salem Attalah & Johnbosco Muamba |
| Mobile: | +254 725 235386/+336 78 18 46 63 |
| Email: | Johnbosco.muamba@rugbyafrique.com / salem.attalah@yahoo.fr |
| Title: | Rugby Africa Communications Manager |
| Name: | Maëlys Robin |
| Phone: | +27 21 928 7048 |
| Mobile: | +27 76 493 7593 |
| Email: | maelys.robin@rugbyafrique.com |
| Title: | Rugby Africa Chief Medical Officer |
| Name: | Imed M'Rabet |
| Mobile: | +21698691559 |
| Email: | docteurmrabet@yahoo.fr |
| Title: | World Rugby Anti-Doping Manager |
| Name: | Stuart Kelly |
| Phone: | +353 1 240 9292 |
| Mobile: | +353 86 467 4930 |
| Email: | Stuart.Kelly@worldrugby.org |
| Title: | Chief Disciplinary Officer |
| Name: | Said Chikhaoui |
| Phone | +212 661-328712 |
| Email | chikhaouisaid@gmail.com |

3. SCHEDULES AND TIMELINES

3.1. Timeline of key dates and deadlines

| Deadlines | Pre-Tournament |
|---|---|
| March 15, 2019 | Signed Participation Agreement |
| March 15, 2019 | Team Lists on Template sent by Rugby Africa, with passport information |
| March 15, 2019 | Match kits for the team (visual or picture) |
| March 15, 2019 | Medical Insurance |
| March 15, 2019 | TUE Form Sent by email to TUE@worldrugby.org |
| Before departure | Unions must ensure that there are no pending anti-doping results. |
| March 15, 2019 | Disciplinary Certificate sent by email |
| Match eve | Press conference and Captains' pictures |
| Deadlines | During the tournament |
| Match Eve | Team Managers' meeting – To provide during the meeting: <ul style="list-style-type: none"> • Team list for the match • Team Consent form – signed by all team members • All players' passports • Medical insurance copy • Disciplinary form • Parental/ medical consent form parents and team managers for minors players • Eligibility form signed by all players • Flag and National Anthem |
| Match Eve | Medical Meeting |
| Match Eve | Referees Meeting |
| Deadline | Post-tournament |
| 1 month after the end of the tournament | Post-tournament reports To fill and sent to coralie.vandenberg@rugbyafrique.com a month after the end of the tournament. Rugby Afrique will communicate the form. |

3.2. Match schedule

| MATCH DATE | CAT kick-off time | LOCATION | VENUE | HOST | VISITOR |
|------------|-------------------------|----------|----------------|----------|-------------|
| 04/04/2019 | 13.30 | Nairobi | RFUEA Ground | Namibia | Senegal |
| 04/04/2019 | 15.30 | Nairobi | RFUEA Ground | Tunisia | Kenya |
| 07/04/2019 | 16.00 | Nairobi | RFUEA Ground | Loser 1 | Loser 2 |
| 07/04/2019 | 18.00 | Nairobi | RFUEA Ground | Winner 1 | Winner 2 |
| 17/04/2019 | 14.00 | Harare | Police Grounds | Zimbabwe | Ivory Coast |
| 17/04/2019 | 17.00 | Harare | Police Grounds | Morocco | Madagascar |

| | | | | | |
|------------|-------|---------|---------------------|----------|----------|
| 20/04/2019 | 10.00 | Harare | Police Grounds | Loser 1 | Loser 2 |
| 20/04/2019 | 12.00 | Harare | Police Grounds | Winner 1 | Winner 2 |
| 07/05/2019 | 17.00 | Kampala | Kyadondo Rugby Club | Ghana | Zambia |
| 10/05/2019 | 17.00 | Kampala | Kyadondo Rugby Club | Uganda | Ghana |
| 12/05/2019 | 14.00 | Kampala | Kyadondo Rugby Club | Zambia | Uganda |

3.3. Responses to requests from Rugby Africa / Hosts

From time to time Rugby Africa and the Host Union will contact teams in relation to the Tournament, teams are requested to use their best endeavors to respond to such requests as soon as reasonably possible but always within the requested timeframes.

3.4. Administration day

3.4.1. Team Manager's Meeting

The Team Managers' meeting will take place as detailed in section 3.1. The Team Manager and the Team Liaison Officer of each Team must attend the meeting. Transport will be arranged for them from each team hotel to the meeting venue. Schedule and arrangements will be confirmed in the Local Information guide available nearer the commencement of the Tournament.

3.4.2. Team Doctor's Meeting

The Team doctors' meeting will take place as detailed in section 3.1, after the Team Managers' meeting. Each Team doctor and any Medical personnel must attend the meeting. Transport will be arranged for the attendees from the Team hotels to the meeting venue. Schedule and arrangements will be confirmed in the Local Information guide available nearer the commencement of the Tournament.

3.4.3. Press Conference and Captain's photos

All the Team captains will be required to gather for the Team photo and the Press Conference as detailed in section 3.1. Transport will be arranged for the attendees from the Team hotels to the meeting venue. Schedule and arrangements will be confirmed in the Local Information guide available nearer the commencement of the Tournament.

3.4.4. Coach / Referees meeting

A meeting with the coaches of each Participating Teams and the World Rugby Referee Manager will take place as detailed in section 3.1. Transport will be arranged for the attendees from the Team hotels to the

meeting venue. Schedule and arrangements will be confirmed in the Local Information guide available nearer the commencement of the Tournament.

4. PARTICIPATING TEAMS AND OFFICIALS

4.1. Participating teams

Pool A :

- Namibia
- Tunisia
- Kenya
- Senegal

Pool B :

- Zimbabwe
- Ivory Coast
- Morocco
- Madagascar

Pool C :

- Uganda
- Zambia
- Ghana

4.2. Tournament Squads

All teams will be entitled to have the following squads in attendance at Rugby Africa Gold Cup Tournament:

- 25 players ;
- 3 members of team management, for example, team manager, head coach, medical officer. Please include the names and titles of the **3 Team Officials** who will be in your party.
- Teams will be entitled to bring a properly certified doctor or physiotherapist (among the above 3 management persons)
- Please remember that you are only allowed up to 4 players who are not based in your country (ie playing in South Africa, France, England...) in your squad.
- Please note that Uganda is underprivileged, having only two days off between their two games, therefore will be allowed to have a list of 29 players. The team list for the match day will be the same as the other teams with 23 players.

4.3. Eligibility Procedures

Please refer to the REGULATION 8 of World Rugby Laws.

Click on the link to consult regulation 8: <http://www.worldrugby.org/wr-resources/WorldRugbyDIR/Handbook/English/pubData/source/files/Regulation8.pdf>

You can consult the entire World Rugby Rules on our website (<http://www.rugbyafrique.com/information-and-rules/>).

As a reminder:

Subject to Regulation 8.2, a Player may only play for the junior fifteen-aside National Representative Team, the next junior fifteen-a-side National Representative Team and the junior National Representative Sevens Team of the Union of the country in which:

- (a) he was born, or
- (b) one parent or grandparent was born, or
- (c) he has completed sixty consecutive months of Residence immediately preceding the time of playing.
- (d) he has completed ten years of cumulative residence preceding the time of playing

Control of identity documents

The match commissioner will ask to see the identity documents of all the players on the team lists during the technical meeting, as far as eligibility is concerned he will check:

The place of birth

If the place of birth is not situated in the country for which the player is playing, the match commissioner will ask to see the complete file for the said player.

The match commissioner is not allowed to prevent a player from playing (unless he is a minor and does not produce the necessary authorizations). However, the union will have thirty days to prove the eligibility of the player. If it fails to do so, sanctions and penalties as per World Rugby's Rule 8 will apply and can amount to GBP 100,000.

4.4. Age limits

| Front Rows | |
|---|---|
| Minor, less than 18 years old at the date of the match | Cannot play |
| Born between the 1 st of January and the 31 st of December 1999 | Can play |
| Born between the 1 st of January and the 31 st of December 2000 | Can play but must provide all the following documents |
| Other positions | |

| | |
|--|--|
| Minor, less than 18 years old at the date of the match | Can play but must provide all the following documents* |
| Born between the 1 st of January 1999 and the 31 st of December 2000 | Can play |
| <p>*Document to be provided:</p> <ol style="list-style-type: none"> 1 - A formal and in the written acceptance of risks induced by the fact of playing with stronger adult players signed by the player; 2 - Duly signed parental consent; 3 - A formal certificate signed by a competent doctor stating that the player is physically apt to play with adult players; 4 - A letter from the coach stating the player is apt to play with adult players. 5 - Any other document or formal certificate which could be required by the player's union to comply with local laws. 6 - The union shall keep a comprehensive file containing every certificate and procedure undertaken in order to have a minor of age player playing with adults. <p>Upon request from Rugby Africa or World Rugby, the union shall provide any necessary documentation to prove that its player is apt to play with adult players.</p> <p>Eighteen (18) years old is the official adult age according to World Rugby regulations.</p> | |

4.5. Declaration of Squads

The team manager shall be required to submit:

- The formal acceptance form (joined to the tournament manual) filed and signed by all the players no later than the end of the technical meeting held the day before the match.
- A squad (maximum 25 players or 29 players for Uganda delegation) for the match on the form contained in this section. The squad shall be submitted no later than the end of the technical meeting held the day before all the matches.
- Should a player become injured within the 24-hour period up until 7.00pm on the night prior to the start of the tournament then the player may be replaced at the Participating Unions cost provided he is certified as injured by the tournament doctor.
- The Team Manager must submit his Team of 15 players and 8 replacements no later than 60 minutes prior to each match to the Tournament Director.
- Team managers must ensure that all players representing their Union are eligible to do so in accordance with World Rugby Bye-Laws and Regulations.

4.6. Insurance

Insurance and Medical Provisions: Each Participating Union will be required to maintain in effect appropriate travel, personal accident, public liability and medical insurance cover for **each Team Member**. A copy of such

insurance policy shall be provided to Rugby Africa no later than **10 days before the matches in question**. Please send to below email addresses:

Coralie.vandenberg@rugbyafrique.com

Maelys.robin@rugbyafrique.com

4.7. Tournament Officials

| POOL | MATCH DATE | LOCATION | Host Team | Visitor Team | CENTRAL REF | ASSISTANT 1 | ASSISTANT 2 | CC | OJ | MC |
|----------|------------|----------|-----------|--------------|------------------------------|------------------------------|------------------------|--------------------|-----------------|-------------------|
| U20 BT A | 04/04/2019 | Nairobi | Namibia | Senegal | Youness Marfoq (Mar) | Ignace NDRI (CI) | SANAE BENATIYA (Mar) | Mudiwa Mundawarara | Bongai Zamchiya | Godwin Karuga |
| U20 BT A | 04/04/2019 | Nairobi | Tunisia | Kenya | Saudah Adiru (UG) | Precious Pazani (ZIM) | Talent Gandiwa (ZIM) | Mudiwa Mundawarara | Bongai Zamchiya | Denver Wannies |
| U20 BT A | 07/04/2019 | Nairobi | Loser 1 | Loser 2 | Ignace NDRI (CI) | Youness Marfoq | SANAE BENATIYA | Mudiwa Mundawarara | Bongai Zamchiya | Godwin Karuga |
| U20 BT A | 07/04/2019 | Nairobi | Winner 1 | Winner 2 | Precious Pazani (ZIM) | Saudah Adiru(UG) | Talent Gandiwa (ZIM) | Mudiwa Mundawarara | Bongai Zamchiya | Denver Wannies |
| U20 BT B | 17/04/2019 | Harare | Zimbabwe | Ivory Coast | Zaid Isaacs (NAM) | Victor Oduor | Saudah Adiru (UG) | Jerome America | Richard Omwela | Harry van Niekerk |
| U20 BT B | 17/04/2019 | Harare | Morocco | Madagascar | AYMEN JRIRI (Tun) | Heykel Bahroun | Montassar Charfi (Tun) | Jerome America | Richard Omwela | Neville Heilbron |
| U20 BT B | 20/04/2019 | Harare | Loser 1 | Loser 2 | Victor Oduor | Zaid Isaacs | Saudah Adiru (UG) | Jerome America | Richard Omwela | Harry van Niekerk |
| U20 BT B | 20/04/2019 | Harare | Winner 1 | Winner 2 | Heykel Bahroun (Tun) | AYMEN JRIRI | Montassar Charfi | Jerome America | Richard Omwela | Neville Heilbron |
| U20 BT C | 07/05/2019 | Kampala | Ghana | Zambia | Nicardo Pienaar (NAM) | Stéphane Rakotonirainy (MAD) | Talent Gandiwa (ZIM) | James Juma | Daniel Clements | Johnbosco Muamba |
| U20 BT C | 10/05/2019 | Kampala | Ouganda | Ghana | Stéphane Rakotonirainy (MAD) | Nicardo Pienaar | Sarah RAZAFIMAMONJY | James Juma | Daniel Clements | Johnbosco Muamba |
| U20 BT C | 12/05/2019 | Kampala | Zambia | Ouganda | Talent Gandiwa (ZIM) | Nicardo Pienaar | Sarah RAZAFIMAMONJY | James Juma | Daniel Clements | Johnbosco Muamba |

5. TOURNAMENT RULES

5.1. Preamble

- ✓ Rugby Africa is the sole owner of the U20 Barthés Trophy, its rights, and brands and the right to organize the tournament.
- ✓ The tournament will be played according to the rules and regulations of World Rugby and according to the rules of the game stipulated by World Rugby.
- ✓ The 2019 edition of the U20 Barthés Trophy will be contested by the national teams of Namibia, Kenya, Tunisia, Senegal, Zimbabwe, Côte d'Ivoire, Morocco, Madagascar, Uganda, from Ghana, Zambia. The competition will be played in a pool level format with 3 pools of 4 to 3 teams.
- ✓ Each participating union and each member of the participating teams will sign a participation agreement with Rugby Africa.
- ✓ The winner will be determined based on the results of the finals. The winner of Pool B will be promoted to Pool A in 2020, the winner of Pool C will be promoted to Pool B in 2020. The winner of Pool A will be able to participate in the Junior World Cup Trophy in 2019.
- ✓ The last group in Pool A will be relegated to Group B in 2020, the last group in Group B will be relegated to Pool C in 2020 and the last class in Group C will be replaced by a new team in 2020.
- ✓ The host union covers the accommodation, meals and local transport of 28 delegates: 25 players and 3 staff members per team for 6 nights or according to the hosting grant paid by Rugby Africa according to the flight plans.
- ✓ All fees for delegates above 28 will be covered by the participating union. This includes thefts, local transportation, accommodation, and meals.
- ✓ The host union will organize local transportation, accommodation, and meals for all match officials designated by Rugby Africa.
- ✓ All other expenses will be borne by match officials
- ✓ Rugby Africa will book and pay for the flights of participating teams and match officials.
- ✓ Local transportation for both teams and match officials will be the responsibility of the host union.
- ✓ Adequate security will be provided by the host federation on match sites, training venues, and any other venue if necessary.
- ✓ Teams arrive: 2 days before the match when possible
- ✓ Meeting of the team leaders with the match commissioner: the day before the match.
- ✓ The teams leave the day after the end of the tournament.

5.2. Ranking and points system for Pool A and B

The winner of the final of each group will be ranked 1st; the loser of the final will be ranked 2nd; the winner of the small final will be ranked 3rd; the loser of the small final will be ranked 4th.

If a team does not accept to play or forfeit the game or was expelled from the tournament, their opponent will be declared the winner for the match to oppose them.

5.3. Tied Matches

If at the completion of the six matches two or more Teams are tied on Match points, then the following criteria shall be used in the following order until one of the Teams can be determined as ranked higher than the others:

- ✓ The winner of the Match in which the two tied Teams have played each other shall rank higher;
- ✓ The Team with the highest difference between points scored and points conceded in all its Matches shall rank higher;
- ✓ The Team having scored the highest number of points in all its Matches shall rank higher;
- ✓ The Team having scored the highest number of tries in all its Matches shall rank higher;
- ✓ The team with the least number of suspended players following red cards on the field or citings during the tournament, and if there is still a draw:
- ✓ The team has received the least number of temporary suspensions (yellow cards) during the tournament.
- ✓ Should the tie be unresolved after steps 1 to 6, the winner will be declared by a Toss organized by Rugby Africa.

5.4. Ranking and points system for Pool C

- Victory = 4 points + 1 offensive bonus point if the team scores 3 or more trials
difference;
- Equality = 2 points;
- Defeat = 0 points, or 1 point in the case of a defensive bonus if the team loses by 7 points or
less

If a team does not accept to play or forfeit the game or was expelled from the tournament, their opponent will be declared the winner for the match to oppose and will receive (unless otherwise decided by Rugby Africa) 4 points with +20 at the goal average

5.5. Tied Matches

- ✓ In the event of a tie between two or more teams at the end of all matches, the ranking will benefit the team that meets the following conditions:
- ✓ The team that won the match opposing them, if the tie persists:
- ✓ The team with the best Goal average, if the tie persists:
- ✓ The team has scored the most points during all matches if the tie persists:
- ✓ The team has scored the greatest number of tries in their matches if the tie persists:
- ✓ The team has had the least number of players suspended as a result of permanent expulsions (red cards) on the pitch or a summons to appear in all their matches if the tie persists:
- ✓ The team with the least amount of temporary evictions (yellow cards);

If after all these criteria, the tie persists, the winner will be decided by lottery (Toss) organized by Rugby Africa.

5.6. Delayed, Cancelled or Abandoned Matches

5.6.1. Delayed Matches

Where a Match cannot be started at the scheduled time, it will be considered delayed. Decisions on the delay of Matches will be taken as early as possible on the Matchday and be communicated to Teams by the Match Commissioner.

5.6.2. Postponed and Cancelled Matches

Where a Match cannot be commenced on the day in which it is scheduled, it shall not be postponed to the following day and shall be considered as canceled. In such situations, the result shall be declared a draw and Teams will be allocated two Tournament points each and no score registered. For the avoidance of doubt, no bonus points will be awarded.

5.6.3. Stopped Matches

Where a Match is stopped the following commencement, and cannot be completed the same day, it will not be rescheduled to the following day and will be considered as abandoned.

In such situations, the following procedures shall apply:

1. Where a Match must be stopped either at half time or at any time during the second half, the score at the time of the abandonment shall be considered as final and used to determine the result of the Match.
2. Where a Match must be stopped at any time during the first half the result shall be declared a draw for Match points purposes, however, each Team will keep its score at the time of the abandonment. Any bonus points for scoring four tries secured at the time of the abandonment are also retained by the Teams involved in abandoned Match.

5.6.4. Abandoned matches

Where a team deliberately refuses to play or abandons a match then and pending confirmation by the dispute committee the said team will be expelled from the tournament and Rugby Africa reserves the right to impose financial and/or disciplinary penalties on the team.

5.7. Team Jerseys – Colour Clashes

- ✓ Every endeavor will be made to avoid clashes; however, the participating Unions acknowledge that the issue of color clashes between Team Kits normally worn by Participating Unions is of critical importance.
- ✓ Teams must play all matches in the registered jersey/shorts colors. No variations to these will be permitted except in the case of a pre-determined color clash.

- ✓ Where pre-determined color clashes do occur, the alternate colors must be registered.
- ✓ The following rule shall be observed by Participating Unions and the Teams.
- ✓ Each team must inform Rugby Africa about the colors of their kits by the 31st of May
- ✓ For all matches where there is a color clash, the team wearing the alternate kit will be determined by coin toss.

5.8. Toss

The toss to decide who will kick off and to choose ends shall be conducted by the match referee with a representative of each team in attendance.

5.9. Match Officials

- ✓ Rugby Africa shall nominate and appoint the Tournament Referees and Assistant Referees for all matches and the Host Union shall appoint the number 4, 5 and 6.
- ✓ The Official Table - for all matches an Official table comprising the Match Commissioner, Referee Manager, and the Number 4 Official shall be constituted.
- ✓ Substitutions/Replacements – The Host Union shall print and hand the required substitute cards to the Match Commissioner no later than the morning of the day of the match.

5.10. Ordering Off

- ✓ Sin Bin (yellow Card) – Players ordered off temporarily shall sit at the Number 4 Referee during the sin bin period. The Official table may inform the Referee when the sin bin period has expired but the decision to let the player back into the field is the sole responsibility of the Referee.
- ✓ Definite Ordering off (Red Card): The Match Commissioner and the Number 4 Referee shall assist the Referee when a Player has been shown a Red Card for such player to leave the field of play.

5.11. Match Commissioners

- ✓ Rugby Africa shall nominate a Match Commissioner for each match. He will be responsible for matters related to the playing enclosure, the conduct of the Match and the elements related to teams in the organization of each match.
- ✓ Such responsibilities shall include decisions related to the delay of matches and the completion of the official forms

The Match Commissioner

- i) Represents Rugby Africa for all matters pertaining to the field of play and the run sheet of the day
- ii) Meets with all match officials appointed locally and by Rugby Africa
- iii) Chairs the technical meeting, controls the identity of the players and is entitled to request the players' files to prove their eligibility. He cannot forbid a player from playing unless the player is minor and does not produce the necessary authorizations to play.
- iv) Ensures that teams and team managers/staff abide by the participation rules and deals with any breach.
- v) Oversees captain's runs

- vi) Check the match venue, other facilities and teams match kits
- vii) Is in liaison with the citing commissioner and the team managers
- viii) Handles any delay
- ix) Oversees the entrance of the teams on the field and the match overall
- x) Applies and follow the run sheet

Domestic Travel: domestic travel shall be the responsibility of the Host Union.

5.12. Field of play

Only Players, the referee, assistant referees, water carriers (as per Section 5.10) and medically trained persons, in order to tend to an injured Player, may enter the playing area. During the interval coaches, water carriers and camera crews may enter the playing area but they must leave before a resumption of play and must not do anything to delay the punctual resumption of play.

5.13. Technical zone

In accordance with the procedure implemented by World Rugby, two technical zones will be outlined and parallel to the touchline on both sides of the halfway line and outside the playing area.

These technical zones, which must not exceed 10m x 3m, will be marked off by lines on the ground. They will be at least five meters from the halfway line and at most two meters from the touchline.

The following four people are the only people permitted to enter the technical zone:

- the team doctor
- a physiotherapist or S&N coach
- two water carriers

A head coach may not be a water carrier

No other persons, whether Players or staff members are permitted in the technical zone.

Only one of the two medical staff members is permitted to move about and intervene along the touchline on the other side of the technical zone, while the second is permitted to do so along the touchline on the side of the technical zone. However, both may not be outside the technical zone on the same touchline. Medical personal accredited Level 2 by World Rugby are the only ones allowed outside the technical zone and on the field of play.

The two water carriers must remain inside the technical zone throughout the entire Match, except when they bring water to Players or the tee to kickers.

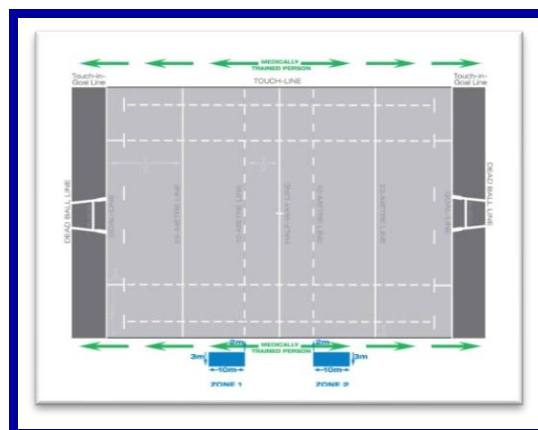
Therefore, these four persons may enter the field for medical reasons or carry water or kicking tee to Players. They must all wear a bib that will be provided by the Match Commissioner.

Water carriers may enter the field of play after a try during the conversion attempt, but not during a penalty attempt. The water carriers and the medical staff are also permitted to enter the field of play when the play is stopped for an injury.

Under no circumstances may the substitutes (or the Players leaving the field after being substituted/replaced) enter the technical zone.

4th and 5th officials are in charge of ensuring that the rules of the technical zone are followed. In the event these rules are broken, the Match Commissioner may call on these referees, who may then refer the incident to the referee.

Teams managers must stay with the substitutes outside of the technical zone.



5.14. Concussion Care: Immediate and Permanent Removal

The Head Injury Assessment (HIA) protocol, the three-stage process introduced by World Rugby for elite professional teams to assist with the identification, diagnosis, and management of head impact events with the potential for a concussion, will NOT be applied in the Gold Cup.

If any **CRITERIA 1** signs or symptoms are present following an injury and a player is suspected of having a concussion, the **IMMEDIATE AND PERMANENT REMOVAL CRITERIA** will be applied.

Criteria 1: Criteria for permanent removal from play.

1. Confirmed loss of consciousness
2. Suspected loss of consciousness
3. Tonic posturing
4. Convulsion
5. Balance disturbance / ataxia
6. Definite confusion
7. Not orientated in time, person, or place
8. Clearly dazed
9. Definite Behavioral changes
10. Oculomotor abnormalities
11. Other on-field identification of sign or symptoms of concussion

Therefore, if a player has a concussion or even a suspected concussion, with any of the Criteria 1 signs and symptoms, he must be removed from play immediately without return. World Rugby Regulation 10 identifies that all players diagnosed with a concussion during a game must:

- be removed from the field of play and not return to play or train on the same day; and
- complete the graduated return to play protocol described in the World Rugby Concussion Guidelines.

The decision to Remove the player will be made by the nominated Match Day Doctor.

Regulation 15.2.1(d) confirms that a Match Day Doctor has the power to overrule a Team Doctor and remove an injured player from further participation in a game. If the nominated Match Day Doctor gives his opinion that a player should not continue playing on account of his injury, that player shall not be allowed to resume playing. The opinion of the nominated Match Day Doctor shall be conveyed to the player's Union or its representative and it is then for that Union to decide whether or not a replacement shall be introduced.

Physical rest shall be for a minimum of one week for any adult player with a concussion or suspected concussion. This physical rest comprises 24 hours of complete physical and cognitive rest followed by relative rest (an activity that does not induce or aggravate symptoms) for the rest of the week. Cautious reintroduction of cognitive ("thinking") activities are allowed following an obligatory 24 hours of complete (physical and cognitive) rest as long as symptoms related to the concussion are not aggravated.

After the one week physical rest period the player:

- must be symptom-free or if pre-injury symptoms existed, these must have returned to the pre-concussion level at rest;

- should be cleared by a medical practitioner or approved healthcare provider prior to starting a Graduated Return To Play programme, and
- must follow (and complete) this Graduated Return To Play (GRTTP) programme which must be consistent with World Rugby's GRTTP Protocol set out later in this Guidance document.

6. TOURNAMENT ARRANGEMENTS

6.1. Travel and transport

6.1.1. International Travel Organisation

Teams will travel directly from their assembly location within their own country to the Tournament, so as to arrive in the host country 2 days prior to the match day if possible.

A coach picks up will be made available to Teams to transport them from their arrival airport to their designated accommodation.

6.1.2. Outward and Homeward Journeys

The Team shall return by the first available flight after the final day of the Tournament or in accordance with directions received from the Tournament Director.

World Rugby will fund the agreed flight costs for a touring party of 28.

Flights for extra staff above the 28 will be booked directly by the participating union.

All Teams will depart the host country on the day following the match or otherwise arranged with Rugby Africa.

6.1.3. Internal Travel

Internal Travel within the Host Union country for each Team to the Training Venues and Match Venues will be provided (by coach), as well as any travel to and from points of embarkation, hotels, functions or any other locations as arranged and approved by the Team Liaison Officer.

The Host Union will be responsible for transport for Players to and from Match Venues to obtain medical treatment or on other occasions only if arranged or first authorized by the Team Liaison Officer.

6.1.4. Visas, visa costs & airport costs

Each Participating Union must familiarise itself with entry visa requirements or any such other requirements for travel to the Host Union, and acknowledges that it is solely responsible for meeting the entry requirements of the country it is intending to visit at its own cost. If requested, the Host Union will provide all reasonable assistance to the Visiting Union to enable the Visiting Union to satisfy any necessary visa or entry requirements.

Any costs incurred in relation to Airport Departure Taxes and Visas will be the responsibility of the Participating Union.

6.2. Meals and accommodation

Participating Unions will be accommodated according to the following principles, and Participating Unions are not entitled to make their own accommodation arrangements.

6.2.1. Standard Accommodation Provision

Each Team will receive accommodation for Players and Team Officials (single rooms for Team Officials and twin rooms for Players as detailed in section 4.1) from the deadline for arrival (as detailed in section 3.1) until the night of the final match day (as detailed in the match schedule included in section 3.2.2) inclusive.

A dedicated Team meeting room will also be provided to the Teams at each hotel.

6.2.2. Extra Team Members and VIP Officials Accommodation

Each Team is responsible for arranging accommodation at its own cost for its extra Team Members and VIPs. However, the Tournament organization will assist with bookings (but not costs) where possible. Accommodation availability at the hotels may be limited and is not guaranteed for extra Team Members.

6.2.3. Hotel House Rules and Compliance

The Team Officials are responsible for the conduct of their Team to ensure all hotel 'house rules' are complied with at all times for the duration of their stay. In the event of unruly behavior, the hotel has the right to remove the individual(s) from the property.

No improper behavior will be accepted during the Tournament at the. Any incident will be treated with the highest severity and Misconduct charges may be decided by the Tournament Director in case of an incident.

Telephone Message Policy

Telephone messages for Team Members and Team Officials will be handled as follows:

- No international telephone calls to be made from Players' rooms
- No telephone calls to be transferred to Players' rooms after 22:00
- No telephone calls to be transferred to Players' rooms before 07:00
- Any calls for the Players after 22:00 or before 07:00 the next morning must be transferred to the Team Manager
- Messages must be delivered to the designated Players' / Team Officials' rooms.

Any other costs such as telephone calls, room service or any food and drinks ordered outside of the normal dining area or in addition to the normally provided meals shall be the responsibility of the Participating Union.

6.2.4. Billing Instructions

Upon arrival at the hotel, the Team Manager will be requested to **provide a credit card** as he will be responsible for all incidentals accrued by the Team for the duration of the Tournament.

Each Team Member will be responsible for payment of extras (room service, personal laundry, telephones, newspapers, Internet access etc).

6.2.5. Visitors

Persons requesting to visit Team Members should be referred to the Team Manager or Team Liaison Officer. Access to bedroom floors is not allowed.

6.2.6. Meals

The Tournament will pay for three meals per day for the Team Members as follows:

- Buffet style breakfast, lunch and dinner will be provided.
- Meals will be served in the area set aside in either the Team room or room provided or an area of the restaurant.
- Large healthy portions will be available as per World Rugby standards as supplied to hotels in advance.
- Fresh fruit and fruit juices will be available.

6.2.7. Water and Ice

Each Player will be provided with 1,5 liters of mineral water each day which will be delivered to the Team hotel. On Matchdays, an additional provision of mineral water will be provided and this will be delivered to the Match Venue.

Each Team will receive an allocation of ice for therapeutic use on match day at the match venue and upon request ahead of time at the hotel.

Each Participating Union will be provided with a Team Liaison Officer.

6.3. Team liaison officer

Each Team Liaison Officer will be fluent in the language of the Host Union and fluent in the first or second language of the Participant Union. The TLO will be appointed by the Host Union to liaise with the Teams. The Team Liaison Officer will be responsible for ensuring that the legitimate requirements of the Team are met during the Tournament, looking after the general interests and welfare of the Team and making all necessary arrangements for training and Matchday operations in accordance with these Terms of Participation.

Please bear in mind that the TLO responsibilities are to deal exclusively with Tournament related matters and in no circumstances with team officials and players personal matters. In addition, TLOs will be available during normal daytime hours. Use of TLOs outside of this time should be only for Tournament related emergencies. Any abuse of the TLO role will be sanctioned

6.4. Post Tournament Reception

Teams may be required to attend an official post-tournament function on invitation from the Host Union. Rugby Africa will work closely with the Host Union and Team Managers to identify details as early as possible and ensure that demands on Players are carefully considered.

7. COMMUNICATION

7.1. Rugby Africa Communication & Media

In order to provide good communication services around the tournament, hosting unions will have to supply and organize the following:

7.1.1. Before the tournament

For each tournament, unions will appoint a communication manager at least 1 month before the tournament to ensure information is properly circulated.

The communication manager will have to:

- ✓ Be in regular contact with Rugby Africa's event manager (maelys.robin@rugbyafrique.com)
- ✓ Make sure all communication material and commercial programs are approved by Rugby Africa
- ✓ Supervise the accreditation of journalists and media of the tournament
- ✓ Supply as many contact details from journalists and local media as possible to Rugby Africa to circulate our press releases.
- ✓ Promote the tournament through all communication channels available (social networks, poster, radios, press releases...)
- ✓ Organize a press conference for the launch of the tournament.
- ✓ Ensure that adequate infrastructure is available at the stadium to allow accredited journalists and media to do their job.
- ✓ Give a photo of your team (in their official kits or not) at least 3 days before the tournament.
- ✓ Send the poster of the tournament at least 5 days before the tournament to be validated and shared on our social networks.
- ✓ Send the streaming link of the match when available at least 3 days before the beginning of the tournament.
- ✓ Ensure that perimeter branding is planned according to all contractual obligations towards Rugby Africa and/or its partners (blank stadium, no commercials other than Rugby Africa and its partners in the camera field unless pre-approved by Rugby Africa)
- ✓ Rugby Africa must approve at least 2 weeks prior to the beginning of the tournament any naming-right sold by the host union to a host-partner. The name of the competition exclusively belongs to Rugby Africa and the host partners may only be associated in this way: (name of the competition of Rugby Africa) hosted by Host-Partner.
- ✓ Make sure hospitality and visibility are offered to Rugby Africa's partners as per the instructions are given by Rugby Africa.

7.1.2. During the tournament

- ✓ Send at least one good photo of both team's captains in their match kit with a Gilbert match ball as well as a photo of all Rugby Africa's match officials with a Gilbert match ball
- ✓ Organize short interviews on the sidelines or at a designated interview area or press area at the stadium. All interviews are to be conducted in front of the interview backdrop which will have Rugby Africa's logo on it and/or the competition's logo and/or Rugby Africa's partners' logo.
- ✓ Safeguard the integrity of the tournament and the reputation of the game, by discouraging the journalists and media to make any political or religious comment or to linger over a fight or to film injured players.

- ✓ Welcome and assist the production tv teams by ensuring all their reasonable requirements have been met (camera platform, telephone, internet connection)
- ✓ Send live scores of the game for Rugby Africa to live tweet via WhatsApp at the following number: +27 76 493 7593
- ✓ Each host union will have to get a Rugby Africa's and World Rugby's flag to be displayed at the match venue.

7.1.3. After the tournament:

- ✓ Send photos and match sheet on the night of the match or at the latest the next day.
- ✓ The videos of the whole match and/or the highlights will have to be sent to Rugby Africa at the latest 2 days after the end of the tournament to be able to share it with television channels.
- ✓ Make sure that any equipment potentially lends by Rugby Africa goes back to Rugby Africa (bibs, backdrop, boards...)
- ✓ Send a report to Rugby Africa on the number of journalists and media present during the tournament and if possible some details about the media coverage of the tournament (before, during, after)
- ✓ Confirm the numbers of spectators who attended the tournament.

All information will be sent to Maëlys Robin, Rugby Africa Event Manager.

Maelys.robin@rugbyafrique.com / +27 76 493 7593

8. MINIMUM MEDICAL STANDARD

8.1. Introduction

As from September 1, 2015, the following terminology will be used by World Rugby when describing medical positions at World Rugby Tournaments. This terminology will be used for consistency in Host Union Agreements (HUA) and also Terms of Participation (ToP) documents which are the legal documents used by World Rugby to outline service expectations and responsibilities at Tournaments.

World Rugby recognizes that differences in Tournament medical coverage exist and that financial and medical restrictions on Host Union will also influence services supplied during a Tournament but this terminology should be applied to all World Rugby Tournaments. It is also acknowledged that one doctor may be responsible for more than one position outlined in this document.

The different medical terms include:

- ✓ Tournament Medical Manager
- ✓ Match Day Doctor
- ✓ Immediate Care Lead
- ✓ Tournament Team Doctor – specifically applies to SWS Tournaments
- ✓ Immediate Care Team

Also outlined in this document are minimum medical standards that should be applied by Host Unions.

8.2. Medical treatment terminology

The following terminology should be adopted for consistency across all World Rugby and Elite Tournaments:

8.2.1. Tournament Medical Manager (TMM)

- ✓ This person is ultimately responsible for the planning, co--ordination and governance of medical services provided by tournament medical staff to players, officials and team management during the Tournament (both at the venue and at team hotels).
- ✓ The person appointed to this position must have a medical or healthcare professional qualification and should have experience working at an international Tournament or Competition.
- ✓ He/she may or may not personally deliver medical services in the other roles listed below (Match Day Doctor and/or Immediate Care Lead).
- ✓ The name and contact details of the holder of this role must be made clear to participating teams in advance of the tournament.

8.2.2. Match Day Doctor (MDD)

This person is responsible for decisions on Match Day regarding a replacement for blood and head injury.

Ideally, in elite tournaments, this role should be separate from the Immediate Care Lead and where practical be independent of country and team.

- In Tournaments where the provision of medical staff is limited the Immediate Care Lead and the Match Day Doctor may be the same person. This role or combined role may also be held by the Tournament Medical Manager (TMM) if the TMM is appropriately qualified.

This name and contact details of the holder of this role are typically made clear to participating teams before game day.

- He/she may or may not personally deliver medical services in the other roles listed below (Match Day Doctor and/or Immediate Care Lead).

The name and contact details of the holder of this role must be made clear to participating teams in advance of the tournament.

8.2.3. Immediate Care Lead

- This person is responsible for coordinating and providing on--field game day immediate medical care services and onward referral to secondary care if appropriate at the Tournament.
- The person(s) covering this position must be a medical practitioner and as a minimum have a Level 2 ICIR or equivalent accreditation.

This role may be held by the Tournament Medical Manager if they are a medical practitioner.

The name and contact details of the holder of this role are typically made clear to participating teams before game day.

8.2.4. World Rugby Tournament Team Doctor

- This person provides team doctor services during Tournaments to all teams, away from the match/tournament. They can also provide off--field game day support if requested by the Team Physiotherapists.
- It is expected that The Tournament Team Doctor will liaise with the Immediate Care Lead regarding the appropriate follow up of injured/ill players once they depart the tournament medical facilities.

The name and contact details of the holder of this role must be made clear to participating teams in advance of the tournament.

8.2.5. Immediate Care Team

The Team must provide a list (not specific names) of all other available medical and paramedical staff (including the pitch retrieval team) providing on and off--field medical services at the game/tournament.

8.3. Minimum Game Day Medical Coverage

8.3.1. Adult professional rugby matches

Ideally, as a minimum, a Health Care Professional with experience, skills in immediate pitch-side care and skills in managing sports injuries should be present at all adult professional Rugby matches.

8.3.2. Elite world rugby tournaments

The minimum game day medical coverages should be:

Team Doctors or Tournament Team Doctor \

One other medical practitioner providing services as both Match Day Doctor and Immediate Care Lead.

The ambulance stationed at the ground* for emergency transfer of injured players to designated hospitals or trauma centers. The ambulance must provide advanced life support services and spinal evacuation services. The location of this ambulance must be provided to each Team Doctor.

**It is recognized that the legislation in some host countries prohibits the availability of an ambulance at sporting stadia and in these circumstances, emergency services capable of providing advanced life support services and spinal evacuation services must be available at the ground.*

As a guide to minimum standards at elite World Rugby Tournaments, the following capabilities must be covered by attending staff at matches. These requirements may be provided by an attending ambulance or pitch side specialist coverage:

- ✓ Airways Management -- ability to intubate + Oxygen & suction available
- ✓ Cardiac resuscitation -- defibrillator + emergency drugs
- ✓ Spinal injury evacuation equipment and management (suitable for a player weighing 150 kg)
- ✓ Volume replacement -- IV fluids plus cannulas & giving sets
- ✓ Analgesic Control -- narcotics including Entonox or equivalent
- ✓ Limb stabilization splints -- upper & lower limb splints
- ✓ Nebulizer + Ventolin

8.4. Minimum in--game day medical coverage for elite world rugby tournaments

The Tournament Medical Manager (TMM) must provide to all teams prior to the Tournament, the name and contact details of the following:

- ✓ The doctor is responsible for providing non--match day medical support including prescriptions, general medical consultation coordination, and priority radiology access.
- ✓ Dentist
- ✓ Physio supply company (tapes, braces etc)
- ✓ The medical and surgical supply company
- ✓ Oxygen supply company
- ✓ Massage services
- ✓ The closest hospital to hotel and training grounds
- ✓ Closest swimming pool to hotel and training grounds

8.4.1. Payment and documentation

Insurance: All treatment provided away from the game will need to be paid for at the time of care. Players and Management will need to pay at the time of consultation and claim through their own insurance companies later.

Passport Details: A list of passport names and numbers may be required by hospitals. It is recommended that managers have these available when accessing hospital and medical treatment.

8.5. Emergency medical equipment–

8.5.1. Stadium medical room for elite world rugby tournaments

The following is a guide for elite Tournament and Competition matches

| |
|---|
| Long (Spinal) Board or Split longboard (EXL Scoop) with Head Immobiliser |
| Cervical collar stiff -- 1 medium, 1 large |
| Oxygen -- to include variable flow rate oxygen, bag valve mask, non re-breathing mask, and purpose made carrier |
| Pocket mask with one way valve |
| IVI Fluids -- Normal Saline 1 liter -- 2 bags / Crystalloid 1 liter + IVI Giving sets – 2 |
| IVI cannula 21 g x 5, 19 g x 5 |
| Crutches with handles |
| The round ended scissors for removal of a tape |
| AED with manual override and monitor |
| Disposable suture kits with equipment minimum 10 |
| Suture material -- 3/0 and 5/0 -- minimum 10 of each |
| Xylocaine 2% |
| Non-sterile gloves -- Large |
| Splints (For immobilization of the upper and lower limbs). |
| Stethoscope and Sphygmomanometer |
| Crutches with handles |
| Entonox with patient self-administration system (if available within the country) |
| Pethidine injection (100 mg / ml) |
| Morphine injections 15 mg / ml |

8.5.2. Features & fixtures of the medical room -- minimum

| |
|--|
| Stretcher access from the field and to the ambulance |
| Powerpoint |
| Wall light or portable lamp |
| Running water or full water container |
| Soap or hand wash |
| Towels x 6 |
| Examination beds x 2 -- fixed or portable |
| Chair x 1 (minimum) / Mirror -- fixed or portable |
| Emergency phone number -- local hospital/ambulance service |
| Blankets x 4 |
| Sharps bin |
| Medical waste bin and bags (for bloodstained items) |
| Non--Medical Equipment |
| Bag of ICE (5 kg) in Esky per day |
| Plastic bags for ICE |

8.5.3. Hotel medical supplies

It is recommended in Tournaments that Host Unions provide the Tournament Team Doctor with the Stadium Emergency Medical Equipment kit for use in the Hotel during the week leading into a Match or Tournament. This equipment should be retrieved by the Match Day Medical Staff the night prior to the match or on the morning of the match. This equipment should supplement the medical equipment and supplies brought by visiting medical staff and would provide for most non-match medical emergencies.

This Stadium Emergency Medical Equipment kit is developed recognizing that most Team Doctors or Tournament Team Doctors have their own supplies that would include but not be limited to the following.

| SWABS, DRESSINGS ETC | |
|---|----------|
| Gauze swabs 7.5 cm | 1 packet |
| Alcohol swabs | 1 packet |
| Betadine (Povidine--Iodine) swabs | 1 packet |
| Band--Aids | 1 box |
| Melolin (non stick dressings) | 5 |
| TAPES, BANDAGES AND SLINGS | |
| Compression Bandages (7.5 cm) | 2 |
| Rigid tape 25mm | 4 rolls |
| Cotton slings | 2 |
| Finger Tape (coban) | 3 rolls |
| Electrical Tape | 2 |
| Crepe bandage | 2 |
| MEDICATION | |
| Salbutermol inhaler | 2 |
| Gastrolyte (electrolyte solution) | 1 box |
| Rantadine 150 mg | 1 box |
| Antihistamine | 1 box |
| Cold & flu tablets (no pseudoephedrine) | 1 box |
| Decongestant nasal spray | 2 |
| Aspirin 320 mg | 1 box |
| Paracetamol 500 mg | 1 box |
| Panadeine Forte | 1 box |
| Immodium 2 mg | 1 box |
| Amoxycillin 500 mg | 1 box |
| Cephalexin caps (Keflex) 500 mg | 1 box |
| Dicloxacillin 500 mg | 1 box |
| Doxycycline 100 mg | 1 box |
| Celebrex 200 mg | 1 box |
| Diclofenac tabs 50 mb | 1 box |

8.6. Recommended minimum recovery standards – stadium

- Post--Match ice cold water therapy
- Post--Match nutrition
- Private post--match stretching area

8.7. Recommended minimum recovery standards – hotel

At least one of following recovery modalities must be available at the hotel and be capable of use by multiple teams

- ✓ Access to ice cold water therapy
- ✓ Access to massage
- ✓ Adequate gym facilities
- ✓ Swimming pool on premise or within walking distance – a list of local pools should be provided to the teams with these pools in either proximity to the hotel or training fields
- ✓ Adequate nutrition

9. *ANTI-DOPING*

The Anti-Doping program and procedures to be applied at the Tournament are set out in these Terms of Participation in Section 17 and are based on World Rugby Regulation 21.

Please refer to the following link to consult the regulation: <https://www.worldrugby.org/handbook/regulations/reg-21/reg-21>

You can consult the entire World Rugby Rules on our website (<http://www.rugbyafrique.com/information-and-rules/>).

10. DISCIPLINARY PROCEDURES

10.1. Introduction

This disciplinary section provides guidance on the role of the Citing Commissioner (CC) and the process of decision-making by the Judicial Officers. It also provides clarification on the parameters of the work of the CC. It outlines advice and recommendations on good practices to be adopted by match officials (and other stakeholders in the game), to enable the CCs to carry out their responsibilities in a fair and balanced manner.

This disciplinary section refers to the following resources:

- Regulations 17 and 20 of World Rugby;
- The Code of Conduct;
- Rule 9 of the Rules of the Game;
- The Rules and Manuals for World Rugby Tournaments; and
- The Rule 17 Penalty Table from World Rugby for all Rule 9 infractions (attached as an appendix to this disciplinary section).

10.2. The basis for disciplinary proceedings

The rationale behind Regulation 17 of the World Rugby Handbook is:

- ✓ to support and promote the spirit of fair play,
- ✓ to protect the health and physical well-being of the Players,
- ✓ to ensure that incidents of foul play are dealt with promptly and appropriately by independent parties within the Game,
- ✓ to ensure that the image and reputation of rugby are not negatively affected.

One of the most important principles of Regulation 17 is to minimise the risk of injury to players in a dynamic and physical sport. The onus is on players to ensure that they do not cause injuries to their opponents and do not expose them to the risk of injury. It is therefore presumed that any conduct prohibited by Rule 9 of World Rugby deserves to be sanctioned. The purpose of World Rugby's disciplinary regime is to sanction and punish non-accidental foul play by players. It is therefore the responsibility of the Match Officials and the Citing Commissioners to ensure that play that has been deemed unsafe, or any act of misconduct, is dealt with during or after the match.

The Citing Commissioner must pursue any level of violation by summoning the player to appear if he believes that the threshold (test) of the Red Card has been reached, that is to say, that the Referee would have permanently sent the player off the field, if, during the match, he had had at his disposal all the information available to the Citing Commissioner.

The summons for dangerous play is initiated by the CC. However, it is up to the Legal Officer (Legal Panel / Disciplinary Commission) to determine whether the act was deliberate or reckless, when considering the imposition of a sanction.

10.3. Commitment of the federations to discipline

All federations participating in RA competitions must provide a written certificate to the Match Commissioner at the Team Directors meeting which indicates that they have undertaken all necessary verifications and are not aware of the existence of any of the reasons mentioned below that would prevent a player from participating in the competition (match):

- The existence of an ongoing disciplinary procedure concerning an act of foul play or misconduct;
- The existence of an ongoing appeal procedure concerning the reasons mentioned above;

- The existence of a confirmed suspension of the player, resulting from disciplinary proceedings, appeal proceedings or otherwise.

If a federation is not able to provide this certificate, it must inform the match commissioner giving the reasons. The match commissioner will take the measures he deems appropriate.

Participating federations undertake to accept and comply with the provisions and disciplinary requirements, and accept that all decisions will be made in accordance with the provisions of this manual. They acknowledge that they are responsible and will be accountable for the actions and / or omissions of any person officially representing the federation.

10.4. The role of the Citing Commissioner (CC)

The Citing Commissioner is an independent official appointed by the organizer of the competition. He is responsible for summoning any players committing an act of foul play which would justify a Red Card sanction.

The CC may also summon players for an act of foul play detected by the match officials (referee, assistant referee or TMO) and which may have been the subject of action taken by the referee.

Teams may bring alleged violations to the attention of the Citing Commissioner for review within the time frame agreed for the competition.

The CC must:

- Ensure that the notification is submitted in writing and provides sufficient information as to the nature of the incident and the time it occurred.
- Ensure that it is presented within the time prescribed by the rules of the tournament.
- Ask the Team Manager to provide additional material such as statements, medical reports, videos / photographs etc.
- Inform those concerned of the decision once it is taken.

NB.

- *The parties cannot summon the player they have identified*
- *They can only notify / report an incident to the CC*
- *Notification by the parties does not automatically mean that the opposing player will be cited.*
- *It is up to the CC to assess the notification and make his own decision.*

The Citing Commissioner may request additional video clips from the broadcaster or from the teams to facilitate any investigation.

He may also interview the victim and other witnesses and obtain medical reports and other evidence, such as photographs of injuries.

The citing decision issued by a Citing Commissioner is sent in writing to the designated officer of the host Federation or the Tournament Organizer responsible for the match. (The time allowed for this may vary depending on the matches and tournaments. Usually, this happens within 12 hours and, at the latest, within 48 hours of the end of the match).

A cited player is usually called to a disciplinary / legal hearing where he / she will be required to comply with the citation and, if appropriate, is allowed to explain why no penalty should be applied or why the citation should be rejected.

10.5. Warning from the Citing Commissioner

A Citing Commissioner's Warning (CCW) has the same effect as a Yellow Card on the pitch. This means that any combination of three Yellow Cards or CCWs in a tournament requires a disciplinary hearing and that, similarly, any combination of two Yellow Cards or CCWs in a single match also requires a disciplinary hearing.

Once imposed, the CCW is entered into the player's disciplinary record, along with red cards and summons to appear.

NB. Apart from unfair or dangerous play on the pitch, any misconduct during the competition, on and off the pitch, may be subject to disciplinary proceedings (Regulation 20 and Code of Conduct Schedule 1 of the General Regulations of WR).

10.6. Management of competitions

- ✓ The host federation is responsible for the hotel transport and accommodation of the CC.
- ✓ It provides the CC with detailed information on pre- and post-competition arrangements.
- ✓ It must ensure the arrival of the CC at the stadium at least 1h30 before kick-off.
- ✓ It should allow the CC to verify the location of the box or allocated space, the viewing screen and headphones, if they are available.
- ✓ It should confirm that accreditation provides access to all required areas.
- ✓ It should confirm the availability of all support staff (messengers, liaison, etc.).
- ✓ It should arrange for the CC to meet the Team Managers.
- ✓ It should arrange for the CC to meet the match officials.
- ✓ It should provide lists of the match officials.
- ✓ The CC should examine the pitch to detect any anomaly.
- ✓ After the match, the CC should go to the TV production truck to review any incidents and to obtain any images from broadcasting service providers.
- ✓ The CC should check any urgent matters with match officials.
- ✓ The CC should obtain statements / evidence about incidents from players, team officials and medical personnel.
- ✓ The CC should Inform the Tournament Organizer / Match Officials of his decision to issue a Citation or a CCW.
- ✓ The CC should give the citation notification form and relevant materials to the Tournament Organiser.

10.7. In case of a citation, the Match Commissioner must:

- ✓ Inform the player and the team involved.
- ✓ Organise the disciplinary hearing.
- ✓ Collect statements from the match officials.
- ✓ Gather relevant information regarding the official competition and the disciplinary record of the player.

The host federation will provide the CC/OJ with all necessary equipment, such as: a meeting room, photocopier, computer, printer, interpreter, etc.

The presence of the CC and/or of the OJ at the technical meeting is essential. This facilitates the exchange and sharing of information with other participants, and allows, if necessary, to specify the terms and conditions (time limits) for implementing disciplinary procedures.

Note: If there are no issues to report, the CC will indicate that their role is completed and that no disciplinary actions will be taken for the match.

10.8. Purpose of collecting information and investigations by the CC

The objective of the CC is to provide as much information as possible to the Legal Officer to assist in any subsequent disciplinary process. The OJ is the sole judge. He examines the depositions and decides whether or not to impose a sanction or if no other action is to be taken. He generally applies the sanctions recommended by WR for Illegal and/or Irregular Play taking into account any relevant aggravating and/or mitigating factors.

Note: The best time to gather the information is while the teams are still on the pitch. Once the teams have left the pitch, or even the stadium, it becomes more difficult to gather information within a reasonable time.

The best practice for collecting data and information is for the Match Commissioner, in conjunction with the match officials, to coordinate the collection. The team management and medical staff may also help. The referee, assistant referees and the TMO may also have important information to provide.

Statements made immediately after the incident are also preferable, as it adds to the credibility of statements, if they are made while memories are fresh.

10.9. Player Statements

It may be necessary to complete the available images with the player's statement (s) so as to provide more information. Normally, the Team Manager can help and facilitate this. If possible, the CC can talk to the player himself to make sure his own words are correctly reported and not influenced by others.

If a player is **reluctant to provide a statement**, the CC will have to remind him of his obligations, including the provision of information and cooperation with the investigation into the alleged foul play. **Failure to comply will constitute a breach of the requirements of Regulation 17** and may qualify as misconduct.

Players' statements may be a brief and succinct summary of what they claim happened to them or, if they are a witness, of what they have seen, and will be made available to the Legal Officer for examination. The OJ has the right to call the player to testify at the disciplinary hearing. The statement should be a general summary of what they have seen (Use of a mobile phone to record a verbal statement is recommended).

10.9.1. Statement(s) from the victim's teammates

When a team receives a citation, they may wish to indicate that some of their players have observed the event and can provide information. This should be submitted in writing.

10.10. Team doctor's report

The medical report is an important source of information. It should include the details of any impact observed on the player, the effect that the incident has had on him and the likely recovery time. The medical report may also include comments on how the observed injuries match the player's statements.

Medical reports must be completed with photographs taken with a mobile phone.

10.11. Appeal

The Player is entitled to all guaranteed rights to a defense. He can represent himself or be accompanied by a member of his federation. He will receive a copy of the report(s) and will be informed of the date, place and time of the hearing with the Legal Officer. The auditions can be organised by video conference or phone call.

The sanctioned Player may appeal against the decision of the Legal Officer provided that such an appeal is admissible, and made within 48 hours (notice) of the decision of the Legal Officer. The appeal must specify

the specific reasons for the appeal and a deposit of 300 € must be paid. This sum must be paid at the moment the appeal is filed.

The appeal does not have the power of suspension. The player can not, therefore, participate in official matches of any level, in his country or abroad, as long as the appeal procedure is not completed.

11. Appendixes

11.1. Appendix 1

(which may be updated from time to time, in line with any amendments to Regulation 17)

11.1.1. World Rugby sanctions for foul play (Regulation 17)

Note: Any act of foul play which results in contact with the head shall result in at least a mid-range sanction

9.11 Players must not do anything that is reckless or dangerous to others.

| | | | |
|------------------|--------------------|--------------------|---------------|
| Low-end: 2 weeks | Mid-range: 6 weeks | Top-end: 10+ weeks | Max: 52 weeks |
|------------------|--------------------|--------------------|---------------|

9.12 A player must not physically abuse anyone. Physical abuse includes, but is not limited to:

| | | | | |
|--|-------------------|---------------------|--------------------|----------------|
| Biting | Low-end: 12 weeks | Mid-range: 18 weeks | Top-end: 24+ weeks | Max: 208 weeks |
| Intentional Contact with Eye(s) (5) | Low-end: 12 weeks | Mid-range: 18 weeks | Top-end: 24+ weeks | Max: 208 weeks |
| Reckless Contact with Eye(s) (6) | Low-end: 6 weeks | Mid-range: 12 weeks | Top-end: 18+ weeks | Max: 208 weeks |
| Contact with Eye Area (7) | Low-end: 4 weeks | Mid-range: 8 weeks | Top-end: 12+ weeks | Max: 52 weeks |
| Punching or striking with hand or arm (including stiff-arm tackle) | Low-end: 2 weeks | Mid-range: 6 weeks | Top-end: 10+ weeks | Max: 52 weeks |
| Striking with the elbow | Low-end: 2 weeks | Mid-range: 6 weeks | Top-end: 10+ weeks | Max: 52 weeks |
| Striking with shoulder | Low-end: 2 weeks | Mid-range: 6 weeks | Top-end: 10+ weeks | Max: 52 weeks |
| Striking with head | Low-end: 6 weeks | Mid-range: 10 weeks | Top-end: 16+ weeks | Max: 104 weeks |

| | | | | |
|-----------------------|------------------|--------------------|--------------------|---------------|
| Striking with knee | Low-end: 4 weeks | Mid-range: 8 weeks | Top-end: 12+ weeks | Max: 52 weeks |
| Stamping or Trampling | Low-end: 2 weeks | Mid-range: 6 weeks | Top-end: 12+ weeks | Max: 52 weeks |
| Tripping | Low-end: 2 weeks | Mid-range: 4 weeks | Top-end: 8+ weeks | Max: 52 weeks |
| Kicking | Low-end: 4 weeks | Mid-range: 8 weeks | Top-end: 12+ weeks | Max: 52 weeks |

9.12 A player must not verbally abuse anyone. Verbal abuse includes, but is not limited to, abuse based on: religion, colour, national or ethnic origin, sexual orientation.

| | | | |
|------------------|---------------------|--------------------|---------------|
| Low-end: 6 weeks | Mid-range: 12 weeks | Top-end: 18+ weeks | Max: 52 weeks |
|------------------|---------------------|--------------------|---------------|

9.13 A player must not tackle an opponent early, late or dangerously. Dangerous tackling includes, but is not limited to, tackling or attempting to tackle an opponent above the line of the shoulders even if the tackle starts below the line of the shoulders.

| | | | |
|------------------|--------------------|--------------------|---------------|
| Low-end: 2 weeks | Mid-range: 6 weeks | Top-end: 10+ weeks | Max: 52 weeks |
|------------------|--------------------|--------------------|---------------|

9.14 A player must not tackle an opponent who is not in possession of the ball.

| | | | |
|------------------|--------------------|--------------------|---------------|
| Low-end: 2 weeks | Mid-range: 6 weeks | Top-end: 10+ weeks | Max: 52 weeks |
|------------------|--------------------|--------------------|---------------|

9.15 Except in a scrum, ruck or maul, a player who is not in possession of the ball must not hold, push, charge or obstruct an opponent not in possession of the ball.

| | | | |
|------------------|--------------------|-------------------|---------------|
| Low-end: 2 weeks | Mid-range: 4 weeks | Top-end: 6+ weeks | Max: 52 weeks |
|------------------|--------------------|-------------------|---------------|

9.16 A player must not charge or knock down an opponent carrying the ball without attempting to grasp that player.

| | | | |
|------------------|--------------------|--------------------|---------------|
| Low-end: 2 weeks | Mid-range: 6 weeks | Top-end: 10+ weeks | Max: 52 weeks |
|------------------|--------------------|--------------------|---------------|

9.17 A player must not tackle, charge, pull, push or grasp an opponent whose feet are off the ground.

| | | | |
|------------------|--------------------|--------------------|---------------|
| Low-end: 4 weeks | Mid-range: 8 weeks | Top-end: 12+ weeks | Max: 52 weeks |
|------------------|--------------------|--------------------|---------------|

9.18 A player must not lift an opponent off the ground and drop or drive that player so that their head and/or upper body make contact with the ground.

| | | | |
|------------------|---------------------|--------------------|---------------|
| Low-end: 6 weeks | Mid-range: 10 weeks | Top-end: 14+ weeks | Max: 52 weeks |
|------------------|---------------------|--------------------|---------------|

9.19 Dangerous play in a scrum.

- a. The front row of a scrum must not form at a distance from its opponents and rush against them.
- b. A front-row player must not pull an opponent.
- c. A front-row player must not intentionally lift an opponent off their feet or force the opponent upwards out of the scrum.
- d. A front-row player must not intentionally collapse a scrum.

| | | | |
|------------------|--------------------|-------------------|---------------|
| Low-end: 2 weeks | Mid-range: 4 weeks | Top-end: 8+ weeks | Max: 52 weeks |
|------------------|--------------------|-------------------|---------------|

9.20 Dangerous play in a ruck or maul.

- a. A player must not charge into a ruck or maul. Charging includes any contact made without binding onto another player in the ruck or maul.

| | | | |
|------------------|--------------------|--------------------|---------------|
| Low-end: 2 weeks | Mid-range: 6 weeks | Top-end: 10+ weeks | Max: 52 weeks |
|------------------|--------------------|--------------------|---------------|

- b. A player must not make contact with an opponent above the line of the shoulders.
- c. A player must not intentionally collapse a ruck or a maul.

| | | | |
|------------------|--------------------|-------------------|---------------|
| Low-end: 2 weeks | Mid-range: 4 weeks | Top-end: 8+ weeks | Max: 52 weeks |
|------------------|--------------------|-------------------|---------------|

9.25 A player must not intentionally charge or obstruct an opponent who has just kicked the ball.

| | | | |
|------------------|--------------------|--------------------|---------------|
| Low-end: 2 weeks | Mid-range: 6 weeks | Top-end: 10+ weeks | Max: 52 weeks |
|------------------|--------------------|--------------------|---------------|

9.27 A player must not do anything that is against the spirit of good sportsmanship including but not limited to:

| | | | | |
|--------------------------|---------------------|-----------------------|----------------------|------------------|
| Hair pulling or grabbing | Low-end: 2 weeks | Mid-range: 4 weeks | Top-end: 6+ weeks | Max: 52 weeks |
|--------------------------|---------------------|-----------------------|----------------------|------------------|

| | | | | |
|---|----------------------|------------------------|-----------------------|-------------------|
| Spitting at anyone | Low-end: 4 weeks | Mid-range: 8 weeks | Top-end: 12+ weeks | Max: 52 weeks |
| Grabbing, twisting or squeezing the genitals (and/or breasts in the case of female players) | Low-end: 12 weeks | Mid-range: 18 weeks | Top-end: 24+ weeks | Max: 208 weeks |
| Other | Low-end: 4 weeks | Mid-range: 8 weeks | Top-end: 12+ weeks | Max: 52 weeks |

9.28 A player must not disrespect the authority of a Match Official.

| | | | |
|------------------|--------------------|-------------------|---------------|
| Low-end: 2 weeks | Mid-range: 4 weeks | Top-end: 6+ weeks | Max: 52 weeks |
|------------------|--------------------|-------------------|---------------|

9.28 A player must not verbally abuse a Match Official. Verbal abuse includes, but is not limited to, abuse based on: religion, colour, national or ethnic origin, sexual orientation.

| | | | |
|------------------|---------------------|--------------------|---------------|
| Low-end: 6 weeks | Mid-range: 12 weeks | Top-end: 18+ weeks | Max: 52 weeks |
|------------------|---------------------|--------------------|---------------|

9.28 A player must not make physical contact with Match Officials.

| | | | |
|------------------|---------------------|--------------------|---------------|
| Low-end: 6 weeks | Mid-range: 12 weeks | Top-end: 18+ weeks | Max: 52 weeks |
|------------------|---------------------|--------------------|---------------|

9.28 A player must not use threatening actions or words towards Match Officials.

| | | | |
|-------------------|---------------------|--------------------|----------------|
| Low-end: 12 weeks | Mid-range: 24 weeks | Top-end: 48+ weeks | Max: 260 weeks |
|-------------------|---------------------|--------------------|----------------|

9.28 A player must not physically abuse Match Officials.

| | | | |
|-------------------|---------------------|--------------------|-----------|
| Low-end: 24 weeks | Mid-range: 48 weeks | Top-end: 96+ weeks | Max: Life |
|-------------------|---------------------|--------------------|-----------|

In respect of offences not referred to in Appendix 1 above, appropriate sanctions may be imposed at the discretion of the relevant Judicial Officer, Disciplinary Committee, Appeal Officer and/or Appeal Committee (as the case may be).

Notwithstanding the Sanctions in Appendix 1 and/or the provisions of Regulation 17.19 in cases where the player's actions constitute mid-range or top end offending for any type of offence which had the potential to result and, in fact, did result in serious/gross consequences to the health of the victim, the Judicial Officers and/or Disciplinary Committees may impose any period of suspension including a suspension for life.

11.2. Appendix 2

11.2.1. World Rugby Code of Conduct

All Participating Unions, Players, Team Members and other persons in attendance at the Tournament in an official capacity with or otherwise under the jurisdiction of a Participating Union:

1. must ensure that the Game is played and conducted in accordance with disciplined and sporting behavior and acknowledge that it is not sufficient to rely solely upon the Match Officials to maintain those principles;
2. shall co-operate in ensuring that the spirit of the Laws of the Game is upheld and refrain from selecting players guilty of Foul Play;
3. shall not repeatedly breach the Laws of the Game;
4. shall accept and observe the authority and decisions of referees, assistant referees, Match Officials and all other rugby disciplinary bodies, subject to this Tournament Disciplinary Programme;
5. shall not publish or cause to be published criticism of the manner in which a referee or assistant referee handled a Match;
6. shall not publish or cause to be published criticism of the manner in which Council or any other rugby disciplinary body handled or resolved any dispute or disciplinary matter resulting from a breach of the Bye-Laws, Regulations, Laws of the Game and/or the Terms of Participation including, without limitation, this Tournament Disciplinary Programme;
7. shall not engage in any conduct or any activity on or off the field that may impair public confidence in the honest and orderly conduct of a Match or the Tournament or any aspect thereof (including, but not limited to, the supply of information in relation to the Game, directly or indirectly, to bookmakers or to persons who may use such information to their advantage) or in the integrity and good character of any person;
8. shall not commit a breach of World Rugby Regulation 6 (Anti-Corruption and Betting);
9. shall promote the reputation of the Game and take all possible steps to prevent it from being brought into disrepute;
10. shall not commit an anti-doping rule violation as defined in the Tournament Anti-Doping Programme;
11. shall not abuse, threaten or intimidate a referee, assistant referee or other Match Official, whether on or off the field of play;
12. shall not use crude or abusive language or gestures towards referees, assistant referees or other Match Officials or spectators;
13. shall not do anything which is likely to intimidate, offend, insult, humiliate or discriminate against any other person on the ground of their religion, race, sex, sexual orientation, color or national or ethnic origin;
14. shall not do anything which adversely affects the Game of rugby football, World Rugby, the Tournament, any Union or any commercial partner of the Game (including, for the avoidance of doubt, of World Rugby, the Tournament and/or the Host Union).

Each Participating Union is under an obligation to comply with and to ensure that each of its Team Members and other Persons under its jurisdiction comply with this Code of Conduct and adopt procedures to monitor compliance with and recognize and enforce sanctions for breaches of the Code of Conduct imposed pursuant to action taken under this Tournament Disciplinary Programme.

11.3. Sanctions

World Rugby Recommended sanctions for offenses within the playing enclosure – Regulation 17. Refer to World Rugby rules regarding the sanctions details.

<https://www.worldrugby.org/handbook/regulations/reg-17>

12.DISPUTES

12.1. Disputes

12.1.1. Match Commissioner

The Match commissioner shall deal with minor complaints and disputes relating to the day-to-day administration and management of the Tournament but shall refer all complaints and disputes which are not, in the opinion of the Match commissioner, of such a nature to the Disputes Committee in accordance with clause below.

12.1.2. Constitution of Disputes Committees and notification of complaints

- ✓ Subject to clause above, Rugby Africa shall appoint a Disputes Committee to deal with those disputes relating to the Tournament. The Disputes Committee shall ordinarily comprise two (2) representatives appointed by Rugby Africa (one of whom shall also act as Chairman) and one representative of the Tournament. The Tournament shall provide and/or arrange such facilities as are necessary for the Disputes Committee such as typing, meeting room, and interpreter.
- ✓ Subject to the provisions of this Manual and the provisions of the Disciplinary and Anti-Doping Regulations, the Disputes Committee shall conduct all of its activities in accordance with World Rugby Bye-Laws, Regulations Relating to the Game and/or the Laws of the Game as may be appropriate.
- ✓ Formal notice of any complaint and/or dispute and all relevant documentation and materials relating thereto should be lodged with the Match commissioner with a copy to the Participating Union, within 2 hours after the complainant becomes aware of the incident/issue giving rise to the dispute. Subject to clause above, the Match commissioner shall pass copies of all such documentation and materials to the Chairman of the Disputes Committee.

12.1.3. Powers of Disputes Committee

In relation to disputes handled by the Disputes Committee, the Disputes Committee shall have the power to determine all issues of any nature arising in connection with the conduct of the Tournament including but not limited to disputes, disagreements or the interpretation or performance of the rules of the Tournament and matters covered in the Tournament Manual between and among Participating Unions, the Host Union, Rugby Africa Members of the Teams, Referees, the Tournament Director and all other persons, institutions and companies involved in the Tournament.

12.1.4. Procedures

The Disputes Committee shall have full discretion as to its procedures and as to what evidence it may require. The Disputes Committee will not be bound by judicial rules governing the procedure or the admissibility of evidence provided that the proceedings are conducted in a fair manner with a reasonable opportunity for each party to present its case.

12.1.5. Sanctions

The following sanctions shall be available to the Disputes Committee:

- ✓ To expel a Participating Union and its Team from the remainder of the Tournament; and/or
- ✓ To expel any Member of a Team from the remainder of the Tournament; and/or
- ✓ To suspend or otherwise discipline a Participating Union and/or its Team and/or any Member of a Team; and/or
- ✓ To require the payment or repayment of any sum by a Participating Union and/or Team and/or any Member of a Team and to impose fines on the same; and/or
- ✓ To cancel and/or vary the result of a Match and/or the points awarded in relation thereto; and/or

- ✓ To caution, reprimand and warn as to future conduct any Participating Union and/or Team and/or any Member of any Team; and/or
- ✓ To impose such other punishment, penalty, restriction or other terms as it considers the appropriate sanction.

12.2. Miscellaneous

The Disputes Committee may also carry out the following functions:

- ✓ Act as an Appeal Committee for decisions made pursuant to the provisions of the Disciplinary Manual and the Anti-Doping Manual; and/or
- ✓ Exercise such other powers necessary or incidental; and/or
- ✓ Hear and decide such other matters as Rugby Africa may from time to time refer to the Disputes Committee for adjudication.
- ✓ The decision of the Disputes Committee shall be final and binding immediately upon notification to the parties.

13. PARTICIPATING UNION AGREEMENT

THIS AGREEMENT dated the Day of 2019

BETWEEN:

Rugby Africa

And

(Insert Union and signature)

And

EACH TEAM MEMBER of the Team representing the relevant Participating Union named herein and who is also to enter into this Agreement by executing a Team Member Consent Form in the terms of Schedule 1.

RECITALS

- A. Rugby Africa is the owner of the U20 Barthés Trophy " The Tournament", the right to stage and organize the Tournament, the owner of the Marks, all rights associated with the Tournament including the right to any income from the exploitation of the commercial rights and any other rights connected with the Tournament.
- B. The Tournament is scheduled to be held in Kenya, Zimbabwe and Uganda and Rugby Africa have entered into an agreement with the Host Unions to host and organize the Tournament, including arranging the Matches and Other Events during the Tournament (the "**Host Union Agreement**").
- C. The Participating Union has indicated its wish to participate in the Tournament on the terms and conditions of this Agreement and the Terms of Participation asset in the Tournament Manual and Hosting Agreement (together the "Terms of Participation") and has agreed that it and each Member of its Team shall adhere to the Terms of Participation. The Participating Union shall execute this Agreement and each Team Member shall execute a Team Member Consent Form and submit it with all other requested documents by the communicated deadlines.
- D. The Tournament has been approved by World Rugby and will be played according to the Bye-Laws and World Rugby Regulations Relating to the Game and the World Rugby Laws of the Game in force at the time of the Tournament and in accordance with the Terms of Participation or as advised by the Company from time to time.

14.DOCUMENTS

You will find all relevant documents on our website: <http://www.rugbyafrique.com/documentation/>

A copy of all the relevant forms is also available at the end of this manual.

14.1. Team member consent form XV

Player and Team Member consents, acknowledgments and certification

For All

I confirm that my Union has provided hard-copy/portal access to full Team Member Consent and/or full Terms of Participation.

I have read and agree to the Anti-Doping Handbook and completed World Rugby E-Learning (See: keeprugbyclean.worldrugby.org/)

I have completed World Rugby Anti-Corruption & Betting education (See: integrity.worldrugby.org)

For Players

I acknowledge that the Company (and/or the Host Union and/or agents and/or processors acting on behalf of the Company and/or the Host Union) will collect and use my personal information (such as my passport details, contact details, playing history, date of birth, height, weight and team) and may also use Footage in which my image may appear for the following purposes:

for facilitating my participation in, and/or organizing, the Matches and Tournaments managed by your Regional Association and subsequent playoff and/or repechage Matches (known as “Additional Matches”)

for the promotion of the JWRT 2019 Qualification Process, journalistic reporting and the recording of statistics relating to Matches and the JWRT 2019 Qualification Process

for the investigation and reporting of breaches of any of the provisions contained in the World Rugby Regulations Relating to the Game; and

the use of Footage for the purposes of reviewing the performance of Match Officials and Citing Commissioners.

I acknowledge that the legal basis on which the personal data described above will be collected and processed is the legitimate interests of the Company in organising, administering and promoting JWRT 2019 Qualification Process in accordance with the Bye-Laws and World Rugby Regulations Relating to the Game and the World Rugby Laws of the Game and in protecting the integrity and other core values of the Game of Rugby.

I hereby consent to the Company collecting (and/or the collection by team physiotherapists, team doctors, match day doctors and via its agents and/or processors on the Company’s behalf) and processing my personal data (which may also include information which may be considered sensitive personal information such as my medical information) for the following purposes:

for the investigation, reporting and reviewing the process in respect of a Head Injury Assessment;

for research purposes in the context of the Head Injury Assessment Study (“HIA”);

for research purposes in the context of the Injury Surveillance Study (ISS) and any other World Rugby medical survey study;

I acknowledge that the legal basis on which the personal data described above will be collected and processed is my consent.

I consent to such information being collected by and/or on behalf of World Rugby (including via team physiotherapists, team doctors, match day doctors and via its agents and/or processors) and to such data being processed, stored and used by World Rugby.

I consent that where my Team doctor wishes to utilize specialized software to input my personal data for the purposes of the HIA, my personal data will be processed by a third party software company who will process my personal data for and on behalf of my Team doctor, and on my Team doctor's instructions. The purpose of such data processing is so that personal data may be de-personalized before it is disclosed to World Rugby for the purposes of the HIA.

I have read and agree to the Anti-Doping Handbook and completed World Rugby E-Learning (See: keeprugbyclean.worldrugby.org/)

I hereby expressly consent to the collecting and processing (including disclosures) of my personal anti-doping data, as described in Sections 2 and 11 of the Team Member Consent Form, for the purposes set out in Sections 2 and 11 of the Team Member Consent Form. I acknowledge that the legal basis on which my personal anti-doping data will be collected and processed is my consent.

I hereby expressly consent to the collecting and processing (including disclosures) of my Anti-Corruption Related Data, as described in Section 3 of the Team Member Consent Form, for the purposes set out in such Section 3 and World Rugby Regulation 6. I acknowledge that the legal basis on which my Anti-Corruption Related Data will be collected and processed is my consent.

I consent to use of PMDs by either Team in any Match.

I understand that my personal anti-doping data will be retained in accordance with the retention periods described in Section 11 of the Team Member Consent Form and that my other personal data will be held for no longer than is necessary for the achievement of the purposes identified above.

World Rugby relies on the legal bases identified above to carry out the above processing activities and will process your personal data in accordance with Data Protection laws. World Rugby will retain your information for as long as it is required in order to include in World Rugby research which is necessary to improve player welfare standards. On written request, World Rugby will supply you a copy of your personal data. If you discover that we hold inaccurate information about you, you can request us to correct that information. In certain circumstances, you may also request that your personal data be deleted. You have the right to withdraw your consent to the above processing at any time without consequences. These requests must be in writing and sent to us at the abovementioned address.

In connection with the above, your personal data may be transferred to a location outside the European Economic Area ("EEA") where the level of protection afforded to personal data is not as high as that in the European Union. This could occur, for example, where data is hosted overseas or where our IT maintenance/service providers are located overseas or where data is shared with the Host Union in connection with the organization or administration of the RWC 2019 Qualification Process. If we transfer personal data to such locations, we will ensure that appropriate measures are in place to comply with our

obligations under applicable law governing such transfers. Such measures may include entering into 'standard contractual clauses' in the form approved by the European Commission. If you would like to receive further details of the measures that we have taken in this regard, please contact us using the contact details set out below.

Contact Details

If you would like to access, limit, or delete your personal information, you can do so by contacting World Rugby. Upon request, World Rugby will provide you with information about whether we hold any of your personal information. In certain cases where we process your information, you may also have a right to restrict or limit the ways in which we use your personal information. In certain circumstances, you also have the right to object to the processing of your personal information, to request the deletion of your personal information, and to obtain a copy of your personal information in an easily accessible format.

If you have questions or suggestions about your Personal Data you can contact the Company by sending an email to info@WorldRugby.org or by writing to us at the following addresses: Rugby World Cup Limited, World Rugby House, 8-10 Pembroke St Lower, Dublin 2, Ireland.

Without prejudice to any other rights you may have, you also have the right to file a complaint against us with the Irish Data Protection Commissioner, which is World Rugby's supervisory authority.

For Team Doctor Only

1. I hereby certify that having examined all players declared in the squad, that each player is medically, mentally, physically and mentally fit to participate in the Tournament and has undergone the World Rugby cardiac screen

For Team Manager Only

2. I hereby certify that I am not aware of any outstanding disciplinary proceeding in the response of Foul Play and/or Misconduct, any outstanding appeals or any suspension from the Game related to same for the above-named players.

| | UNION: | | | |
|----|------------------|----------------------------------|---|------|
| | Name on passport | Position e.g. Player/Doctor etc. | Signature of Player/Coach/Physio/Doctor/Other team management | Date |
| 1 | | Player | | |
| 2 | | Player | | |
| 3 | | Player | | |
| 4 | | Player | | |
| 5 | | Player | | |
| 6 | | Player | | |
| 7 | | Player | | |
| 8 | | Player | | |
| 9 | | Player | | |
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| 17 | | Player | | |
| 18 | | Player | | |
| 19 | | Player | | |
| 20 | | Player | | |
| 21 | | Player | | |
| 22 | | Player | | |
| 23 | | Player | | |
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| 36 | | | | |

The above signatures have been witnessed by the following person:

Name_____

Signature_____

14.2. Team List

| | | | |
|--------------------------|--|-------|--|
| Match: | | vs. | |
| Union: | | Date: | |
| Contact(E-mail Address): | | | |

| SHIRT NUMBER | FIRST NAME | SURNAME |
|---|------------|---------|
| 1. LOOSEHEAD PROP | | |
| 2. HOOKER | | |
| 3. TIGHTHEAD PROP | | |
| 4. LEFT LOCK | | |
| 5. RIGHT LOCK | | |
| 6. LEFT FLANKER | | |
| 7. RIGHT FLANKER | | |
| 8. NUMB EIGHT | | |
| 9. SCRUM-HALF | | |
| 10. FLY-HALF | | |
| 11. LEFT WING | | |
| 12. LEFT CENTRE | | |
| 13. RIGHT CENTRE | | |
| 14. RIGHT WING | | |
| 15. FULLBACK | | |
| 16. FRONT ROW | | |
| 17. FRONT ROW | | |
| 18. FRONT ROW | | |
| 19. | | |
| 20. | | |
| 21. | | |
| 22. | | |
| 23. | | |
| PLEASE INDICATE CAPTAIN WITH A "C" IN FRONT OF HIS NAME | | |
| TEAM MANAGER'S SIGNATURE: | | |
| TO BE COMPLETED AND SIGNED BY THE TEAM MANAGER AND SENT BY E-MAIL 24H PRIOR THE KICK OFF TO Coralie.vandenberg@rugbyafrique.com and maelys.robin@rugbyafrique.com | | |

14.3. Disciplinary Certificate

I declare that having undertaken all necessary inquiries, I am not aware of any of the following in relation to the Players nominated for the Tournament Team:

- i. the existence of any outstanding disciplinary proceedings in respect of Illegal and/or Foul Play and/or Misconduct;
- ii. the existence of any outstanding appeal proceedings in relation to the above;
- iii. that the Player is subject to any suspension from the game as a result of disciplinary proceedings, appeal proceedings or otherwise.

If a Participating Union is unable to provide such certification, then the Participating Union shall inform the Match Commissioner of the reason for this and Rugby Africa shall take action as appropriate.

Participating Union:

Union Representative

(IN BLOCK CAPITALS):

Title:

Signed:

Date:

To be given to the match commissioner at the team managers' meeting

14.4. Parental consent

I undersign, Mr / Mrs

Father / Mother / Legal guardian (underline the correct answer)

Authorizes my son Born on the

To take part in the which will take place in
....., from the To the 2019.

Moreover, in the event of my son suffering an injury, I authorize the union my son is a member of to undertake all necessary medical treatment and measures.

Signed at..... On the

Signature of the parent or legal guardian:

Signature and stamp from the unions:

14.5. Declaration of Eligibility

SCHEDULE 1. DECLARATION OF ELIGIBILITY OF A PLAYER TO PLAY FOR THE JUNIOR FIFTEEN-A-SIDE NATIONAL REPRESENTATIVE TEAM, THE NEXT JUNIOR FIFTEEN-A-SIDE NATIONAL REPRESENTATIVE TEAM OR THE JUNIOR NATIONAL REPRESENTATIVE SEVENS TEAM OF A UNION

DECLARATION OF PLAYER

I, (Name)
of (Address)

confirm that, I have read and understood the criteria for eligibility set out in Regulation 8 of the World Rugby Regulations Relating to the Game (World Rugby Regulations) and I hereby declare that I am eligible to play for Union because:

Tick applicable box(es)

☐ I was born in the country for which fifteen-a-side junior National Representative Team or the next Junior fifteen-a-side National Representative Team, or the junior National Representative Sevens Team of the Union for which I intend to play; or

☐ One of my parents or grandparent was born in the country for which junior fifteen-a-side National Representative Team or the next junior fifteen-a-side National Representative Team or the junior National Representative Sevens Team of the Union for which I intend to play; or

☐ I have completed sixty⁸ consecutive months of Residence immediately preceding the time of playing in the country for which junior fifteen-a-side National Representative Team or the next junior fifteen-a-side National Representative Team or the junior National Representative Sevens Team of the Union for which I intend to play; or

☐ I have completed ten cumulative years of Residence preceding the time of playing in the country for which junior fifteen-a-side National Representative Team or the next junior fifteen-a-side National Representative Team or the junior National Representative Sevens Team of the Union for which I intend to play

AND

☐ I have not played for the junior fifteen-a-side National Representative Team or the next junior fifteen-a-side National Representative Team or, having reached the age of twenty, the junior National Representative Sevens Team of any other Union and I have not participated in the Olympic Games or Rugby World Cup Sevens as a member of the National Representative Sevens Team of any other Union⁹.

I have attached to this declaration relevant documentation¹⁰ to prove my eligibility to play for the junior fifteen-a-side National Representative Team or the next junior fifteen-a-side National Representative Team or the junior National Representative Sevens Team of Union and I understand and accept that if I am found to have played for the junior fifteen-a-side National Representative Team or next junior fifteen-a-side National Representative Team or the junior National Representative Sevens Team of a Union without satisfying the eligibility criteria set out in Regulation 8 of the World Rugby Regulations, and/or to have provided inaccurate information in this declaration then I and the Union concerned will be subject to sanctions.

Player's signature:

Date:

Declaration of union

I, (Name) the of
..... (Position) and Union)
hereby declare that the Union has made all such necessary inquiries in relation
to the above Player's eligibility to play for the junior fifteen-a-side National Representative Team or the next junior
fifteen-a-side National Representative Team or the junior Sevens National Representative Team of the Union. I
further declare that the Union is satisfied that the information provided by the Player in his declaration is correct,
that the documentation in support of the Player's declaration is valid and that the Player is eligible to play for the
junior fifteen-a-side National Representative Team or the next junior fifteen-a-side National Representative Team
or the junior National Representative Sevens Team of Union. I understand and
accept that if a Player plays for the junior fifteen-a-side National Representative Team or the next junior fifteen-
a-side National Representative Team Union or the junior National Representative Sevens Team without satisfying
the eligibility criteria set out in Regulation 8 of the World Rugby Regulations and/or the Union has provided
inaccurate information in this declaration then the Union will be subject to the fixed penalty sanctions set out in
Regulation 8.
Signed:

Date:

14.6. TUE

THERAPEUTIC USE EXEMPTION (TUE)**APPLICATION FORM**

Schedule 3b

World Rugby fax: +353 1 2409 289

e-mail: TUE@worldrugby.org

In accordance with Section 4 of the WADA International Standard for Therapeutic Use Exemptions and World Rugby Regulation 21.4, any Player who wishes to apply for the use of a Prohibited Substances or Prohibited Method to treat a legitimate medical condition must apply to the relevant Therapeutic Use Exemption Committee (TUEC) via their national Union.

SECTION A – Player Information - PLEASE PRINT CLEARLY IN CAPITALS

| | | |
|---|--|-----------------------------------|
| First Name: _____ | Surname: _____ | Date of Birth: ____ / ____ / ____ |
| Gender: Male <input type="checkbox"/> Female <input type="checkbox"/> | Contact Telephone Number - Mobile: _____ | |
| National Union and level: _____ <small>(i.e. Nat 15's Squad? *U21's etc)</small> | Team/Club: _____ | |

SECTION B – Notifying Medical Practitioner and Medical Information

| | |
|--|--------------------------|
| Name: _____ | Medical Specialty: _____ |
| Business Address: _____ | |
| Telephone Number - Business: _____ | Fax Number: _____ |
| Telephone Number - Mobile: _____ | |
| Email: _____ | |
| Diagnosis with sufficient medical information (see note 1): _____ | |
| Has the national Unions Chief Medical Officer / Doctor been notified of this application? Yes <input type="checkbox"/> No <input type="checkbox"/> | |

SECTION C – Medical Details

| Prohibited Substance – Generic Name | Dose of Administration | Route of Administration | Frequency of Administration |
|-------------------------------------|------------------------|-------------------------|-----------------------------|
| 1. _____ | _____ | _____ | _____ |
| 2. _____ | _____ | _____ | _____ |

Intended duration of treatment: Once only ☐ Emergency ☐ Weeks ☐ Months ☐ Years ☐

If a permitted medication can be used to treat the medical condition, provide clinical justification for requested use of prohibited medication: _____

SECTION D – Medical Practitioner's Declaration

| | |
|--|--------------------------|
| I, _____ certify that the above mentioned treatment is medically appropriate and that the use of alternative medication not on the Prohibited List would be unsatisfactory for this condition. | |
| Signature of Medical Practitioner: _____ | Date: ____ / ____ / ____ |

SECTION E – Previous or Current TUE Applications

| | |
|---|--|
| Have you submitted any previous TUE application: Yes <input type="checkbox"/> No <input type="checkbox"/> | What date?: ____ / ____ / ____ |
| If Yes, for what substance/s? _____ | |
| TUE Body who provided TUE Decision: _____ | TUE Decision: Attach copy of previous TUE application and Certificate of Approval if for same Prohibited Substance |

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THERAPEUTIC USE EXEMPTION (TUE)



APPLICATION FORM

Schedule 3b

World Rugby fax: +353 1 2409 289

e-mail: TUE@worldrugby.org

SECTION F - Player's Declaration

I, _____, certify that the information under Section A & B is accurate and that I am requesting approval to use a Prohibited Substance or Method from the WADA Prohibited List. I authorise the recording (whether electronically or otherwise) and/or storage by release of personal medical information to the Anti Doping Organisation, relevant Tournament Organisers as well as to WADA staff and to the WADA TUEC under the provisions of the Code. I understand that if I ever wish to revoke the right of the relevant TUEC or WADA TUEC to obtain my health information on my behalf, I must notify my medical practitioner in writing of that fact. I also understand that if I withdraw my consent to the release of my personal medical information, I may not receive approval for a TUE or the renewal of an existing TUE, since no TUE can be granted or renewed without the disclosure of comprehensive medical data.

I am aware that an application for a TUE requires the processing (for example transmission, disclosure, use and storage) of all data pertaining to such application through relevant anti-doping administration/data management systems including but not limited to ADAMS* to ensure harmonized, coordinated and effective anti-doping programs for detection, deterrence and prevention of doping. Signing this form will indicate that I have been so informed and that I give my express consent to such processing of data.

I understand and agree that my application for a TUE will only be considered following the submission in ADAMS or otherwise, by myself or by my Anti-Doping Organisation (ADO), of the present completed application form, as well as all relevant documents related to the application.

I understand and agree that my TUE related data will be made accessible through ADAMS and/or any other relevant anti-doping administration/data management system, to the authorized ADO, to WADA and to the Therapeutic Use Exemption Committee. I understand and agree that if a TUE is granted, such TUE and the related information will be stored electronically in ADAMS (and/or in any other relevant anti-doping administration/data management system) for a minimum period of 10 years, the period of 10 years being the period within which an action can be commenced following a violation of an anti-doping rule contained in the WADA Code/World Rugby Regulation 21.

WADA, ADOs and Therapeutic Use Exemption Committees will not disclose any of my TUE related information beyond those persons within their organisation with a need to know for doping control purposes according to the Code.

I understand that if I believe that my personal information is not used in conformity with this consent and the International Standard for the Protection and Privacy and Personal Information I can file a complaint to WADA or CAS.

RELEASE

I hereby release WADA as well as ADOs and TUE Committees from all claims, demands, liabilities, damages, costs and expenses that I may have arising in connection with the processing of my TUE related data through ADAMS and/or any other relevant anti-doping administration/data management system.

WITHDRAWAL OF CONSENT

I understand that I may at any time revoke my consent for the processing of my TUE related data through ADAMS and/or any other relevant anti-doping administration/data management system. I also understand that as a consequence of such withdrawal of consent, I will not receive approval for a TUE or a renewal of an existing TUE.

Player's Signature: _____

Date: ____/____/____

Parent's/Guardian's Signature: _____

Date: ____/____/____

(If a Player is a minor a parent or guardian shall sign together with or on behalf of the Player)

(Day/Month/Year)

* ADAMS is the Anti-Doping Administration and Management System, which has been developed to enable athletes and anti-doping organisations to enter and share data related to doping control. ADAMS is an on-line, web-based system, which allows restricted sharing of data only with those organisations with the right to access such data in accordance with the World Anti-Doping Code.

SECTION G – Application Notes

Note 1 *Diagnosis: Evidence confirming the diagnosis must be attached and forwarded with this application. The medical evidence should include a comprehensive medical history and the results of all relevant examinations, laboratory investigations and imaging studies (where applicable). Copies of the original reports or letters should be included where possible. Evidence should be as objective as possible in the clinical circumstances and in the case of non-demonstrable conditions independent supporting medical opinion will assist this application.*

World Rugby TUEC Contact Details

World Rugby, World Rugby House, 8-10 Lower Pembroke Street, Dublin 2, Ireland

Tel: +353 1 2409 212 Fax: +353 1 2409 289 Email: tue@worldrugby.org

INCOMPLETE OR ILLEGIBLE APPLICATIONS WILL BE RETURNED AND WILL NEED TO BE RESUBMITTED.

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15. DEFINITIONS AND INTERPRETATIONS

| | |
|------------------------|---|
| WR | World Rugby |
| RA | Rugby Africa |
| The tournament | U20 Barthés Trophy 2019 |
| The team | The team of each Participating Union, as selected by such Participating Union to participate in the Tournament, which shall in each case comprise of up to three (3) officials at the Participating Union's discretion, one of whom is to be the manager of the team ("Team Manager") and one of whom is to be the doctor and/or physiotherapist and not more than twenty-three (25) players (including replacements). The Team will also include the local Liaison Officer and/or Interpreter (if any required) assigned to it. However, the Liaison Officer and/or Interpreter shall not be regarded as one of the three (3) officials; |
| The team manager | A representative appointed by the participating union to make sure that the rights and duties of the participating team and union are respected |
| Disciplinary Officials | Persons appointed by Rugby Africa to administer and implement disciplinary procedures pursuant to the Tournament Disciplinary programme; |
| Disputes Committee | The Committee responsible for adjudicating on disputes and/or matters referred to it by the Company and/or the Tournament Director |
| Appeal Committee | A commission appointed by Rugby Africa to arbitrate any appeal from the decision of a disciplinary official, the disciplinary committee or the dispute committee or any other matter brought forward by Rugby Africa. |
| Host Union | The territory where the match is held |
| Host Union Agreement | Agreement between Rugby Africa and the Host Union for the hosting of the tournament. |
| Illness | Medical disability arising during the Tournament Term |
| Injury | Physical disability arising during the Tournament Term |
| Interpreter | Such a person assigned to a Team in accordance with this Agreement |
| Internal Travel | Arranged by the host union = Local transportation |
| Team Manager's meeting | Meeting organized by Rugby Africa the day before the match to brief all participating unions. Can include disciplinary officials, referees, medical team and broadcasting team |
| Match | Match(es) to be played as part of the Tournament |
| Match Official | Referees, Assistant Referees and Touch Judges appointed by Rugby Africa for the conduct of the Match; |
| Medical | Medical and/or dental (and Medically shall be constructed accordingly); |
| Misconduct | Shall mean conduct, behavior or practices, on or off the playing enclosure, (excluding illegal and foul play during a Match) that may bring the Tournament, and/or the game of rugby and/or the Rugby Africa and/or the Tournament's commercial partners into disrepute. Misconduct shall include, but shall not be limited to, abusive, threatening or intimidating behavior towards referees, touch judges, spectators or other officials; |

| | |
|----------------------------------|--|
| Media Manager | A person appointed by Rugby Africa in charge of communication around the tournament including news feed, data management, broadcasting, diffusion, any Public Relations initiatives, and crisis management. |
| Participating Union | Each of the national Rugby Unions of all nations who qualify to participate in the Tournament. |
| Team Kit | Each Team's playing kit, bandages and strapping and any uniform to be worn on any Match occasion or Other Event; |
| Team Liaison Officer | A representative or representatives appointed by the Host Union for the purposes of ensuring that the legitimate requirements of any Team (including without limitation, the Referees team) World Rugby/ Rugby Africa Officials, Guests and Invitees, and Tournament Officials are met by the Host Union. For the avoidance of doubt in relation to teams, this shall include, without limitation, accompanying the Team prior to and during the Tournament, looking after the general interests and welfare of the Team, assisting in arrangements for the attendance of the team at functions and events, making all arrangements necessary to meet the training requirements of the team and members thereof on arrival at the venue and otherwise; |
| Tournament Anti-Doping Programme | The Anti-doping programme promulgated by World Rugby for the Tournament and set out in this Tournament Manual; |
| Tournament Director | A person appointed by Rugby Africa as being responsible for the administration and management of the Tournament; |
| Tournament Medical Officer | A representative or representatives appointed by the Host Union who shall have all the relevant and necessary qualifications and experience and who shall be the official Doctor(s) in attendance at each Match; |
| Tournament Officials | The Referees, Referee Manager, Referee Assessors, Judicial Officers, Judicial and Appeal Committee members, Citing Commissioners, Disciplinary Officials, Anti-Doping Officers, Sampling Officers, Tournament Director, and any other officials appointed by Rugby Africa following as necessary for the conduct of the Tournament; |
| Tournament Term | The period for each Participating Union between the start of the outward journey and the end of the homeward journey as notified by Rugby Africa; |
| Training Grounds | Training areas for each team to be used in relation to the Tournament in accordance with the provisions of this Agreement; |
| Match Grounds | The stadium, ground or place at which the Tournament is to be played for the Matches and all areas required by Rugby Africa The persons appointed by the Host Union to manage each Venue. |
| Match Grounds Manager | Person – appointed by Rugby Africa – in charge of match grounds management. |
| Tournament General Manager | A person appointed by Rugby Africa to manage and coordinate all stakeholders for the sake of the tournament's quality. |